



ANNUAL REPORT
2022 - 2023

Catalyzing
Change Through
Innovation
and Collaboration

INDEX

Foreword	04
Strategic Direction	05
CAF India Team	06
Identity and Action	07
25 Years of Development	08
Overview	10
Programme Portfolio	12
New Initiatives	26
Despatches from the Ground	28
Research	33
Emerging Trends in Digital Giving	34
Partners	36
Balance Sheet	40



FOREWORD

This year we have been dedicated to fostering positive change and making a meaningful impact in the lives of individuals and communities. As we reflect on our accomplishments and challenges, our collective effort has brought us closer to achieving our vision of a more equitable and sustainable world.

In the last two decades, we have worked with more than 300 corporate donors, managing social development projects in partnership with over 5,200 NGOs, and executing 5,000 projects across multiple themes. Over the last five years, CAF India has delivered projects worth INR 5 billion.

Over this year, CAF India has raised funds for 16 themes while being cause universal. Education has received 45% of the funds, environment 15%, health 14%, followed by other 13 thematic areas.

Going forward, CAF India is re-organising itself as a platform where the corporate sector, philanthropic foundations, the government, the

social sector and the community can meet and collaborate as equals. Our new avatar will seek to promote gender equality across all cause verticals as this is proven to yield the highest impact for development investments.

While the development landscape is changing in the country, CAF India is transitioning its approach to develop appropriate programmes that would deliver suitable solutions. We are metamorphosing from donor-led to impact-driven programmes and to providing hyper-local, place-based solutions.

Through 2022-2023, CAF India remained committed to addressing five major thematic issues that lie at the core of our mission: STEM education, skill and livelihood, health, early childhood development, and environment. We firmly believe that a multi-dimensional approach is crucial to create and ensure a brighter future for all.

STRATEGIC DIRECTION

CAF India enables collaborative action through innovation & domain expertise to solve India's toughest development issues

OUR DRIVERS



Leveraging Technology



Government Partnerships



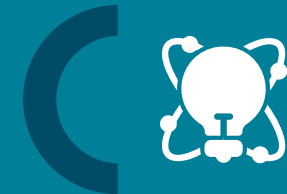
Thematic and Technical Expertise



CAF's Gender Perspective



Data Driven Insights



Innovation



Empowering Banjara girls in Hyderabad through education, from nursery to high school, with the support of GlobalLogic Technologies and the Center for Social Service.

CAF INDIA TEAM

Under Dr. Nivedita Narain's leadership, the Executive Team brings in seasoned experts from end-to-end program management, strategic partnership, finance & compliance, impact and monitoring, communication, and HR, delivering outcomes. Dr. Narain has over three decades of experience as a researcher, strategic thinker, advisor and trainer.

Dr. Narain has made pioneering contributions in establishing India's first self-help groups and has collaboratively worked with multiple governmental and non-governmental agencies. Over the years, Dr. Narain has developed her niche in gender and livelihoods and played a pivotal role in programmatic intervention in academia and development discourse.

The CAF India Governing Body brings in stalwarts from the corporates, charities, agencies, and the government. CAF board shares their knowledge and expertise and access to their vast network for enhancing CAF India's visibility and alliances. As overseers, they are engaged with each unit to provide strategic direction.

Board Members



Nivedita Narain
Chief Executive Officer



Madhu Bala Nath
Chairperson



Mr. Deepak Gupta
Trustee



Shravani Dang
Trustee



Arjun Malhotra
Trustee



Sanjay Patra
Trustee



Neelima Khetan
Trustee



Vasvi Bharat Ram
Trustee



Mr. Badri Agarwal
Trustee



Sumit Bose
Trustee

IDENTITY AND ACTION

Charities Aid Foundation (CAF) India is a registered not-for-profit organization established in New Delhi, India in 1998 nurturing the culture of giving with impact. For more than two decades now, we are providing strategic advisory and management support to corporates and individuals to ensure greater impact of their CSR and philanthropic investments. We do this by working closely with national, local and hyperlocal NGOs, building alliances, enhancing capacities and linking with relevant local governments.



Meet the CAF India Team!



Vision

For the joy of creating a more equal humanity



Mission

CAF India enables collaborative action through innovation & domain expertise to solve India's toughest development issues



Values

Inclusivity
Flexibility
Creativity

TRAVERSING 25 YEARS OF DEVELOPMENT WITH 5200 PARTNER NGOS AND OVER INR 5 BILLION PHILANTHROPIC INVESTMENTS

- » Charities Aid Foundation India registered in New Delhi.
- » Leads NGO validation for Planning Commission.
- » Maps diaspora investment in the social development sector.
- » Published 'Working in the Non-profit sector'.
- » Started work on Capacity Building and Diaspora Fundraising with Give As you Earn charity partners in 5 states in India.
- » CAF India sets up the first advisory on NGO management, fundraising, communication .
- » Raised USD 1.5 million towards relief and rehabilitation for Tsunami Rebuilding Lives Fund, through the support of corporate, institutional and individual donors.
- » Donor - Advised Fund came to life through home care to HIV Patients.

- » Undergoes strategic shift to adopt Gender Diversity and Inclusion Framework across all interventions
- » CAF India-led initiatives from Design Implementation to Impact
- » Hyperlocal solutions to deliver on Sustainable Development Goals
- » Registered a subsidiary non-profit company Collaborative Philanthropy Foundation

1998 - 2008 Exploration and Discovery

- » Annual NGO capacity building initiative started
- » CAF India partnered with Great Place to Work (GTPW) carrying out India's first study to identify best workplaces among NGOs
- » Launched new products- charity gift vouchers, newsletter, 100 rupees club
- » Mass media campaigns launched with NDTV, Dettol, Coca-Cola
- » Offices opened in Mumbai and Bangalore
- » Explores retail fundraising, by facilitating to design a platform for Amazon India
- » India Giving report initiative launched
- » Augments framing and roll out of CSR laws
- » Awarded FAME excellence award in urban and rural sanitation in 2017
- » Conducts study on the role of corporate foundations In the development sector
- » Becomes the member of the United Nation's Sustainability Development Solutions Network
- » Empanelled for the development of the Indian Institute of Corporate Affairs (ICA)

2009-2019 Growth and Action

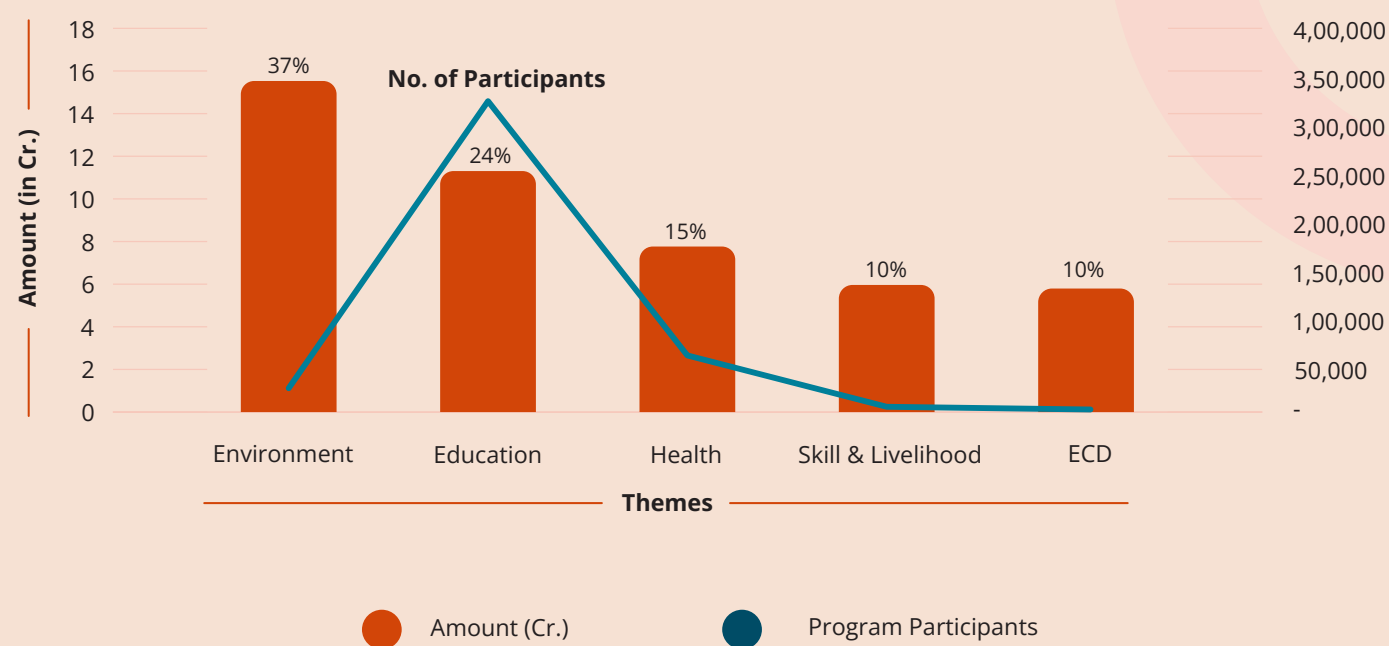
2020 Identity Recalibration

OVERVIEW

The year in numbers

Programme	Programme Participants Direct	NGOs	States	Districts	Cities
Education	3,38,337	17	8	12	9
Health	68,500	4	8	3	9
Environment	20,000	2	2	2	2
Early Childhood Development	951	1	6	6	0
Livelihoods and Skills	980	7	4	3	6
Total	4,28,768	31	28	26	26

Reach across 5 themes



Geographical Footprints of CAF India 2022-2023



Themes

- Education
- Health
- Early Childhood Development
- Livelihoods & Skilling
- Environment
- Nutrition
- Disability
- Humanitarian Response

PROGRAMME PORTFOLIO

In 2022-23, CAF India worked across eight themes with focussed intervention on education, early childhood development, environment, skilling & livelihoods and health. Across themes, CAF India reached out to 20 states and union territories through 32 projects with 38 NGOs.

In our renewed effort to become a catalytic platform and enable effective giving for transforming lives and communities, we have pivoted towards direct implementation. This follows an intensive diagnosis of our existing work, the need on the ground, and a qualitative analysis of various issues we have been working on. The underlying approach in all our programmes is converting money, ideas and talent to impact.

Through collaborative action, we have also started working with the government. CAF India initiated projects in government partnership across themes of early childhood development, jobs and skills and education, which are sustainable, replicable and scalable. Our priority is institutionalization.

A significant movement during the year has been in the role of CAF India, which has expanded to embed evidence-based and data-driven ideas, forming alliances, framing implementation strategies with relevant stakeholders, and direct implementation on-ground.

With our domain expertise, and efficiencies in delivery, we are now working as the direct implementing partner with a few donors.



Unveiling essential healthcare initiatives in Lucknow as the Honorable Governor of Uttar Pradesh, Smt Anandi Ben Patel, inaugurates Mobile Medical Units. Grateful for the support from Huawei and the dedication of Wockhardt Foundation in contributing to community well-being.

Education

STEM education, inclusion of marginalized students and strengthening school ecosystems

Working with local government and NGO schools, we strengthen the inclusion of marginalized students and supplement the school ecosystem. CAF India's STEM education programme strengthens teachers, curriculum and labs in schools and supports girls in college.

This year CAF India executed 18 projects in association with 18 NGO partners across 9 states. As planned, a total of 37,683 schoolchildren were engaged. Working with 101 local government and NGO-run schools this year, we strengthened the inclusion of marginalized students and supplemented the school infrastructure ecosystem. This year 337 students were mainstreamed in the formal school system [against a target of 257], and 60 drop-out students rejoined school. CAF India also initiated a new project in the urban slums of Bangalore, providing comprehensive education to 104 girls who had dropped out of school. This programme had a particular focus on enhancing numeracy and technology skills, addressing the learning gap due to COVID-19, through implementing a bridge curriculum.

The intervention around joyful learning with Vidya schools ended after 6 years. The approach for engaging with children followed a holistic method of engaging the children in activity-based teaching-learning methods in the classroom. This continuous engagement with children in a child-friendly manner and peer-to-peer education instructors helped increase attendance levels, with average attendance levels being 75% [compared to 60%]. Moreover, the assessments of the children were made as per the ASER methodology. The before and after intervention showed substantial improvement in Level 4 proficiency, with a decline in students falling in Levels 1 and 2.

Improving school ecosystems [beyond the STEM programme], focused on digital

inclusion; healthy pupil-teacher ratio; non-formal education; and student sponsorships. One, Digital Labs with solar energy in Nagaland and Maharashtra were introduced for the first time with 2 government schools, and have been well received by the students and the administration. The model is now ready to showcase and expand across underserved areas with poor access to electricity. Two, the support to increase teacher and non-teaching staff positions has helped to increase the teacher-pupil ratio (PTR), an essential determinant of educational quality. It can also be used to assess teachers' workload and subsequent performance. The work engaged 7 schools across 6 states (Nagaland, Maharashtra, Karnataka, Andhra Pradesh, Telangana, and Haryana) with 29 teachers and 11 non-teaching personnel. The student-pupil ratio now stands at 29:1 [RTE Act specifies clear standards for PTR in primary 30:1 and secondary 35:1]. The increased non-teaching personnel support helped teachers in distributing their workload, especially from administrative work, which resulted in them making increased parental engagement. In addition, across all schools, 786 teachers participated in specific training programmes, refresher training and received ongoing support in the classroom. Three, a key component of CAF India's programme was to provide community-level support to students, both to bring students who had dropped out back to the classroom via non-formal education programmes.

STEM

Under-representation of women in STEM education has been acknowledged as a result of stereotypical social stigma and a challenge world-wide. India has performed better than many countries at 43% [World Bank, 2023]. This has been the result of concerted efforts by all stakeholders. CAF India's programme aims to contribute to this by working upstream- at the school and early college level. Our STEM education programme strengthened 358 teachers, curriculum and labs in schools, and supports girls in colleges. We provided 141 financial scholarships directly to girls, of whom 50 were women in engineering colleges. We have introduced the idea of supporting girls specifically in the schools, and set up processes and selection panels for deserving girl candidates. The students used the scholarship amount to purchase science and mathematics books, science equipment, and advanced training in their chosen subjects.

The college scholarships were aimed at helping girl students studying in the 1st/2nd/3rd year of undergraduate engineering degree programme at an AICTE-recognized institution in India. CAF India awarded financial scholarships to 50 engineering girl students again this year, from 41 colleges in 16 states. A study of these 150 girls across three years is underway.

CAF India rolled out its strategy of working in close collaboration with local governments. In Uttar Pradesh, we supported close to 100 government schools across five districts with mobile science labs and libraries and an in situ instructional programme. In rural Adilabad the project is emerging as a model implemented in 3 government schools, promoting girls for a career in science and technology with interlocking interventions of creating STEM Labs, supplementing teacher capacities, talented student participation in Science Fairs and scholarships to underprivileged girls with academic achievement in STEM subjects. A programme was initiated amongst 76,000 children in I-V grades in 4,500 government schools in Karnataka, through the use of DIY math kits.

At a systems level CAF India worked closely with Mission Ankur of the Rajya Shiksha Kendra with a focus on IT based academic process management and monitoring system. In association with expert organizations in the field such as The Education Alliance we developed and rolled out a robust student-centric academic process management and monitoring system. The real-time dashboards for the improvement of performance at the school-level is now up and running.



In Shamli, Uttar Pradesh, inaugural phase of the Vidya Vahani Programme with the Hyundai Regional sales team.

Project	Donor	Partner	States/ Union Territories	Districts/ Cities
Envisioning the learning space in STEM education	Micron technology Inc.	Mahita	Telangana	Adilabad
Wings4Her	Bergen Engines India Pvt. Ltd.	TYCIA Foundation	Delhi	New Delhi
Unnati Scholarship for Women in Engineering	Rolls Royce India Pvt. Ltd.	Buddy4Study	Pan India	-
Envisioning the learning space in STEM education	Micron technology Inc.	Mahita	Telangana	Adilabad
Mobile Science Labs and Library	Hyundai Motors India Foundation	Agastya International Foundation	Uttar Pradesh	Ghazipur, Gonda, Lalitpur, Shamli and Shahjahanpur
Solar Powered Digital Education School Labs	AON	GHE Impact Ventures Pvt. Ltd.	Nagaland	-
Beyond School	Wipro HR Services India Pvt. Ltd.	Vidya Integrated Development for Youth & Adults	Maharashtra	Mumbai
To make quality education accessible to children from disadvantaged communities especially for girls	Global Logic	Raza Educational Society	Karnataka	Bangalore
		Centre for Social Studies	Andhra Pradesh	Hyderabad
		Nachiketa Tapovan		
		Maratha Shiksha Mandal	Maharashtra	Nagpur
		Keshav Madhav		

Project	Donor	Partner	States/ Union Territories	Districts/ Cities	
Education and Training of Children	Target Corporation India Private Limited	Shishu Mandir	Karnataka	Bangalore	
Education Program for underprivileged children		Yuvalok	Karnataka	Bangalore	
Supporting the Math Learning needs of children in Government Schools		Akshara Foundation	Karnataka	Bangalore Rural, Chikkaballapura, Chitradurga, Raichur & Yadgir	
Sponsorship of the Education Program for students in Primary Schools		Christel House	Karnataka	Bangalore	
Vidya School		Wipro HR Services India Pvt. Ltd.	Vidya School	Haryana	Gurugram
				Maharashtra	Mumbai
Sponsorship Support for children			Vishwas Vidyalaya	Haryana	Gurugram
Prototype for government MIS dashboard	Absolute Return for Kids	The Education Alliance	Madhya Pradesh	All districts	

Skills and Jobs

Skill development, jobs and livelihoods

Strengthening skills, placement in jobs and micro enterprises we secure incomes. Specialized programmes enable women to enter, remain and grow in the workforce. We curate programmes for people with disabilities.

CAF India executed 6 projects in association with 7 credible NGO partners across 4 states (across 9 districts). As planned, a total of 1317 candidates were engaged directly. In addition, the collaborative programme Labour Employment Exchange Programme (LEEP) was embedded in the Department of Labor, Government of Jharkhand, with partners Transforming Rural India Foundation and Better World Foundation. The model envisages three levels of engagement: policy level, anchoring implementation and technical assistance. One - fulfilled the dearth of qualified human resources and facilitated the improvement of the system. Two - establishing the systems, structures and processes for more efficient and effective decision-making and policy execution. Three, setting up the technology to facilitate the workforce to access meaningful work opportunities. Around 7,50,000 workers are registered in the exchange with 60% being women.

The skills portfolio comprised of job or self-employment/entrepreneurship oriented 980 candidates (of which 50% were women). The skills and trades imparted during this period included: Banking and Correspondence (40) Soft Skills, Tailoring and fashion design (300), Retail and sales Associate (108), Beautician (110) and Computer Training (57), Sewing Machine (108), General Nursing & Midwifery (27), Hotel management (15), Laboratory Technician (15). The first-time income of these candidates is an average of Rs 12,000.

Two projects closed during the year in 4 districts of Haryana (Gurugram, Sohna, Panipat and Sonipat): 1) Equipping Women from Migrant Communities with Industry-ready Skills to work in Apparel Industry, and 2) Skill Development Training for Livelihood and Entrepreneurship in COVID affected areas of Haryana.

The assessment shows that the training of the women migrant workers led to 94% placement, and

the women's income increased from Rs 12,000 to 23,000 (Baseline and Endline conducted by CAF India.) In addition, the children of women candidates continued in the creches that was set up during the training period.

The placement-led Skill development programme that closed, was supported by Walmart in collaboration with B-Able. 90% of candidates were placed, receiving salary ranging from INR 5,000 to INR 24,000 depending on type of employment as part-time or full-time workers [Sewing Machine Operator, Retail Sales Associate and Beauty Therapist]. 73% candidates were placed in jobs of whom nearly 70% were women. 27% started their own small businesses. CAF India and B-Able have meanwhile continue to work together with a new project supported by Capital India, in 2024-25.

Our specialised programmes with the National Blind Association ended this year after 8 years, supported by AON and then Wipro Foundation. This year 57 candidates (33 women) undertook advanced IT courses, with 80% placement in specific industries with positions for visually impaired.

Social discrimination against children from leprosy-affected families has led to low inclusion in employment. Udayan Care is well-known for its work with leprosy-affected families. CAF India created a specialised programme with the support of Laureus World Sports Award and partner Udayan Care for the youth of leprosy-affected families to employ them through vocational courses in Hotel Management, General Nursing & Midwifery (GNM), and Medical Lab Technician trades. Over the last 2 years, we have supported 57 candidates to undergo vocational courses as above, of which 27 were women candidates. Five women candidates completed the GNM course and were employed with monthly incomes ranging from INR 11000-12000.

Project	Donor	Partner	States/ Union Territories	Districts/ Cities
Placement-led Skill development	Walmart	B-Able	Haryana	Sohna, Sonipat, Panipat
Equipping Youth with Skills for Employment in BFSI	Atulya Foundation	Prayatna	Delhi	Delhi
Building Back Communities Better: Equipping women from migrants' communities with industry-ready skill to work in apparels.	Rio Tinto followed by Pehal Foundation (PNB Housing Finance Limited)	Sakshi	Haryana	Gurugram
Sustainable Employability for Young adults from families Affected by Leprosy	Steve Waugh Foundation	Udayan	West Bengal	Puruliya, Bakuda, Durgapur
Skill Development Programme in Hindi Braille Stenography and Computer Applications for the Visually Impaired	AON followed by WIPRO	All India Confederation For Blind(AICB)	New Delhi	Delhi
Labour Employment and Exchange Program	CAF India Initiative	Transforming Rural India Foundation(TRIF), Better World Foundation(BWF)	New Delhi	Delhi

Case Study

Enabling access to safe livelihoods

During the peak of the pandemic 31-yr-old Nitu (mother of two children) was facing the ire of the shadow pandemic from her abusive husband. Nitu prioritised the safety of her kids and decided to leave her husband. With the support of her sister, she came to the Sakshi (CAF India & Pehal Foundation Training Centre), and enrolled herself in the Sewing Machine Operator Course. Following the completion of the course, she secured a job at Krishna Labels Pvt Ltd, earning Rs. 10,604 monthly. Nitu's salary goes towards covering rent, managing household expenses, and ensuring her children's educational needs are met, who are in standard 2nd and 4th.

Neha, is a sole-earning member of the family supporting her children and husband. But this was not the case during the pandemic when Neha's husband lost her job, and later met with a tragic accident which incapacitated him. Neha joined the Sakshi - CAF India - Pehal Foundation Training Centre for a tailoring course. She is now employed at Modelama Exports, and earns Rs. 10,600 monthly, supporting her family while her husband cares for their children.



Empowering women and migrant populations through skill-based livelihoods at our Skill Trading Centre, a collaborative initiative with Pehal Foundation.

Healthcare

Non-communicable diseases with attention to cancer, health services to underserved and remote populations.

Supplementing the public health infrastructure and services in remote areas and to underserved populations, CAF India facilitates access to preventive and curative care and referrals to specialists.

The public infrastructure in 7 states [8 districts] have been supplemented with two different pathways, both kernels of a “model” for expansion. One, villagers in 19 villages in the model PHC in East Kameng Arunachal Pradesh, now have access to a functioning hospital with daily visits of 35-40 patients. This model PHC earlier had only 1.5 hours of electricity which discouraged patients from visiting, as services were severely compromised. The installation of 20 solar panels of 350W each, 20 LED lights, and grid-connected system for uninterrupted power supply ensured the hospital was powered. The sustainability of this infrastructure is based on the services of Global Himalayan Expedition, a solar-power-based social enterprise that continues to work closely with the Arunachal Pradesh government. The Deputy Chief Minister Chowna Mein tweeted his appreciation and the “model” is ready for the next stage of expansion.



Dedicated team members making a difference in Arunachal Pradesh, actively contributing to the solar electrification project for enhanced healthcare at Primary Health Centers. Their efforts shine brightly.

A second pathway is via mobile vans to supplement the outreach of Primary Health Centres to underserved populations. CAF India and Wockhardt foundation, have expanded the reach by 12 vans for 8 months of operations this year. Each van is manned by 1 doctor and one compounder who provided diagnosis, tests, treatment and medication to 3,00,000 patients last year. Typical diseases covered and addressed are Blood Sugar, Oxygen Saturation, Malaria, Hepatitis, Dengue, Typhoid. This programme was flagged off by the Governor of UP.



Governor Smt. Anandi Ben Patel joins the team for a memorable moment at the inauguration of Mobile Medical Units in Lucknow, supported by Huawei and presented by Wockhardt Foundation.

Cancer screening, care, treatment and awareness are a growing area of concern requiring attention in the rural areas. The strengthening of infrastructure, camps and programmes towards this has been growing in CAF India's programming. In addition to working with NGOs, CAF India has also directly implemented a cancer care project through Humanity Funds in Jabalpur district of Madhya Pradesh. The project enhanced the well-being of people from economically poor backgrounds by offering them access to the latest and best medical/surgical interventions for cancer and other diseases related to Gynaecology, ENT, Ophthalmology, Pediatric, Dentistry etc. During 2022-23, we provided care and treatment to 66 critically ill cancer patients. ~1250 people were screened for cancer through awareness cum health camps conducted in five villages of Jabalpur district. help patients who cannot afford such treatments due to the high cost involved and is supported through the Humanity Fund portfolio. More than 30,000 individuals were reached through comprehensive campaigns; 17200 women screened for cervical and breast cancer.

Project	Donor	Partner	States/ Union Territories	Districts/ Cities
Young Health Program	AstraZeneca	PLAN International	Karnataka	Bangalore
Cancer screening project for breast, cervical and oral cancer	AstraZeneca Pharma India Ltd	CAPED	Uttar Pradesh	Mathura
Providing affordable treatment to cancer patients	CAF-UK	CAF India Direct	Madhya Pradesh	Jabalpur
Cancer Screening Early Detection & Care	AstraZeneca Pharma India Ltd	Udhavum Ullangal Public Charitable Trust	Tamil Nadu	Tuticorin
Mobile 1000	Huawei	Wockhardt Foundation	Maharashtra, Uttar Pradesh, Andhra Pradesh, Haryana, Karnataka, Gujarat	Mumbai, Gurgaon, Aurangabad, Pune, Palghar, Shahjahanpur, Mysore, Surat

Case Study

Fostering creativity and growth

Akshatha (name changed) is a Peer Educator hailing from HIC-Mahadevapura, Bengaluru. At just 12 years old, studying in 7th grade, she engaged fervently in the "World No Tobacco Day" campaign (May 15-31, 2022). Enthusiastically participating in activities like poster designing and community meetings, she grasped the potential dangers of tobacco not only for consumers but also for families and young lives. She channeled her drive into crafting a video to communicate the perils of alcohol, enlightening her fellow adolescents. With the reach of 90 young minds, her digital stories are fostering awareness.

Upendra (name changed), a 15-year-old boy from Chikkabomasandra, Bengaluru, transformed his life through the Young Health Programme (YHP). With his family of six facing financial struggles, Upendra used to stay indoors, glued to his father's mobile. YHP's peer educators enlightened him about the importance of physical activities and NCD risks. Reluctant at first, he eventually joined online sessions in 2022. Embracing yoga and Zumba, he shed weight, boosted his focus in school, and even excelled as a Kho-Kho team leader. He now limits screen time, influences peers positively, and has educated over 200 community members about NCD risk factors. Upendra beams, "YHP taught me the path to a joyful, healthy life."



Environment

Afforestation, waterbody rejuvenation and clean energy

To support communities in climate risk management, and environmental health, CAF initiated afforestation and water body rejuvenation, and clean energy programmes.

CAF India implemented two projects in Haryana and Uttar Pradesh with 2 NGOs/Social enterprises and local government. An afforestation programme supported by AON, was initiated in 2019-2020 on 2 acres of government owned land in Manesar and had a 99% survival rate. Basis the quality of execution and the outcomes in terms of survival rate, the project was replicated and expanded to Noida, covering another 1.5 acres of degraded government land this year. The environmental benefits of greening degraded lands and cityscapes has been our focus, working with local government.

In Haryana, 65% of the groundwater is too salty to use. The canal system is also contaminated by industrial and domestic waste. Many villages struggle to access safe drinking water, as the soil is alkaline and blocks the infiltration of rainwater into the ponds and wells. The groundwater that is available is often unfit for consumption. CAF India has been working on restoring a pond in Mehchana Village of Farrukh Nagar since December 2022. The rejuvenation work has been completed and will be benefitting a population of nearly 5000 people through water availability for agriculture, drinking and groundwater recharge. Out of this, nearly 3000 are farmers. By enlarging and deepening the pond, more rainwater can be stored and filtered through shafts. This will replenish the groundwater level and quality and provide clean water to the nearby wells and hand pumps.

This model has been well received and CAF India now has developed a programme to spread in Adilabad, three districts in Jharkhand and in Farruknagar, and Pataudi blocks of Gurugram.

Blog by Deepak Gupta - <https://cafindia.org/blog/a-brief-visit-to-a-project-site-in-gurugram/>

Project	Donor	Partner	States/ Union Territories	Districts/ Cities
Reviving Aravali's	AON	Hydragreen	Haryana	Manesar
Rejuvenating Pond for Mehchana Community	AON	Rio Tinto	Sr Sayed Trust	Gurugram

Early Childhood Development

Early childhood nutrition & responsive caregiving

To support early childhood nutrition & responsive caregiving, we work with anganwadis, caregivers and creches in construction sites.

With support from Building a Better Tomorrow Foundation, CAF India collaborated with 'Mobile Creches' to implement a project 'Building Lives at Building Sites' Across 6 states and 6 cities, envisioning more than just construction, it aimed to construct opportunities for children of migrant construction workers. Through setting up of 13 creches near the construction sites, the project supported 951 children (approx. 50% girls) of migrant construction workers (in the age group of 0-12 years) through provision of daily meals, health check-ups, immunization, bridge education, and playschool, who otherwise would have been deprived of their basic developmental and safety needs.

Outcome

951
children provided approximately

270,000
meals during the year

538
children underwent health check-ups and were immunized.

Bridge education to **338** children

Case Study

An enabling environment for growth

When Pallavi was 12-month-old, her parents moved from a village in Chhattisgarh to Haryana for better opportunities. As both her parents worked near a construction site, Pallavi was enrolled to spend her time in a creche facility, which allowed the parents to work and simultaneously provided a safe-space for Pallavi. The creche undertook the responsibility to feed Pallavi with nutritious food, and also guided her mother to breastfeed and explained the significance of nutrition and hygiene.



NEW INITIATIVES

To propagate and practice mother-tongue based early learning to benefit young children belonging to tribal populations in Odisha, the Bernard van Leer Foundation [BvLF] supported a PMU embedded in the Department of Women and Child Development, Government of Odisha. The Mother Tongue-Based Early Learning and Parents+ (MTELP+) program was implemented in 7,202 Anganwadi centres.

The Third-party evaluation of the program by the Centre for Early Childhood Development and Research (CECDR), Jamia Millia Islamia indicated that there was an enhanced uptake of TLM when delivered in mother tongue. The revised protocols, training modules and handbooks to Anganwadi workers were also effective and these components were to be scaled.

Basis this, a new initiative - Shaishab: Aama Kuni Pilaa, has been conceptualized for rollout in Odisha in alliance with the Women and Child Department and supported by BvLF. The national Mission—Vatsalya has been adopted by the Odisha DWCD, to scale up the promotion of responsive caregiving practices to strengthen the nurturing care of children below three years of age, through the programme.

Taking the direct intervention route, the programme to be implemented in the coming year has two objectives:

- a) to institutionalise the outputs from MTELP+, and
- b) to enhance the capacities of the caregivers on responsive parenting and enhance capacities of the frontline workers to work with parent groups (parenting programme) in the communities.



Visit to Anganwadi Center under Shaishab program, capturing moments of engagement and learning as we work towards enhancing early childhood development.

People and Purpose (HR & Admin)

CAF India has set up a crucial vertical, 'People and Purpose,' strategically supporting internal and external stakeholders. The vertical is shaping how CAF India envisions to be structured and bolsters our association with NGOs who form a critical part of our universe.

- Strengthening organisation structure - Board sub-committees overlook growth and concerns on Impact, HR, Gender, Finance, Visibility, supported by a strong management team, and headed by CEO.
- Partner survey - Initiated a partner survey to understand the sectoral challenges and ways to support
- Internal performance - Driving performance-matrix to optimise and enhance capacities
- Gender diversity and inclusion - Upholding the gender diversity and inclusion framework
- Employee engagement & welfare – Organised cultural & engagement activities and developed policies for employee well-being



Engaging in team building activities during our workshop on gender diversity and inclusion.

DESPATCHES FROM THE GROUND

Ray of hope for children from leprosy affected families



Empowering children from leprosy-affected families in West Bengal and Jharkhand through our Sustainable Employability Programme. Supporting their pursuit of vocational courses in hotel management, general nurse midwifery, and lab technician for a brighter future.

Laureus World Sports Awards has been a long-standing partner of CAF India, supporting the Sustainable Employability Programme for youth from leprosy-affected families in West Bengal and Jharkhand. CAF India team comprising Head Programmes, and the Programme Officer, visited Durgapur Leprosy Colony in June 2022, to interact with the students and understand the support required. The ongoing programme supports the youth to pursue vocational courses in Hotel Management, General Nurse Midwifery and Lab Technician. CAF team also met parents of other families in the community and motivated them to send their children to undertake these professional courses.



Celebrating the journey of empowerment with the beneficiaries of our Sustainable Employability Programme for Youth in West Bengal and Jharkhand. Together, we are fostering skills and opportunities, opening doors to a promising future.

Community Pond Rejuvenation launch

In collaboration with Rio Tinto India, CAF India initiated the community pond rejuvenation process to address the persisting challenges of low water levels and water contamination in Mehchana village. The project's primary objective is to provide the residents with access to clean and safe drinking water, thereby improving their overall quality of life.

CAF India conducted a launch event, including board member Mr. Deepak Gupta, alongside the CSR Team from Rio Tinto, technical partner Sir Syed Trust, and respected community leaders, in February 2023.



Field visit to Odisha for Shaishab program: Assessing implementation status and understanding challenges faced by parents in caregiving behavior for effective solutions.

Need-assessment field visit to Odisha

CAF India leadership team and the 'Shaishab' programme team visited the intervention villages in Odisha in December 2022 to understand the ground realities and ecosystem around early childhood care and development. The group visited the Aanganwadi Centres and interacted with local-level service providers to understand the implementation status of 'Mission Vatsalya' (a centrally sponsored scheme, renamed Shaishab in Odisha) and the challenges they face in delivering services. The visit also helped the team understand parents' barriers to practising the desired caregiving behaviours. Observations from the field were then taken up with the Commissioner cum Secretary, Department of Women & Child Development, Government of Odisha, through a meeting. CAF India is implementing the programme with support from Bernard van Leer Foundation.



Transforming Mechana village by rejuvenating the community pond. Our aim is to overcome water challenges, ensuring a clean and safe drinking water source for the community.

AVPN South-Asia social investment summit 2023



AVPN summit in Mumbai

CAF India participated in the AVPN Summit, from 19-20 January 2023. CAF CEO Nivedita Nairain moderated a session on Localization and Infrastructure Funding to NGOs for Delivering on SDGs, along with speakers from ATE Chandra, EdelGive Foundation, and Macquire Foundation.

Strengthening programme delivery through monitoring and evaluation

With the support of GlobalLogic and in partnership with five NGO partners, CAF India has provided access to quality education for children, especially girls students, through education and infrastructure support programmes for the past four years. In 2022-23 CAF India provided education support to over 2450 students from marginalized sections of the communities, with over 50 % of these students being girl children. The CAF India team visited two partner schools in Hyderabad in March'23 to assess the progress against the plan. One of the schools is an exclusive girls' school at Hyath Nagar with a strength of over 600 girl students. Out of these 600 students, around 50 are orphans and can continue their education just because of our support.



Raza Education Society, an NGO in Bangalore, is dedicated to education and infrastructure development for 900 students. Grateful for the support from GlobalLogic India Pvt Ltd in shaping a brighter future for these young minds.

As part of project monitoring and evaluation, meetings were held with the school management, teachers, students and other support staff on outcomes of the project, and the ways to improve the quality of interventions. The team also interacted with a few parents and tried to understand their challenges concerning their children's education. During the visit the financial and statutory compliances were also reviewed.



Gender diversity and inclusion workshop

A two-day workshop was organized in August 2022 on Gender Diversity and Inclusion to enhance CAF India's understanding on Gender; identify strategies and programmatic areas to function through the lens of Gender and; and ways to monitor programs through gender lens.



Two-day internal workshop on gender diversity and inclusion led by our Chairperson and gender expert, Madhubala Nath, supported by Vasvi Bharatram.

The workshop delved into understanding the gender spectrum, development and Gender, monitoring and evaluation measure, KABP – Knowledge, Attitude, Belief and Practices, through a questionnaire.

The workshop was conducted by CAF India's Chairperson and Gender Expert Madhubala Nath, supported by Vasvi Bharatram. During this workshop, CAF India formulated and adopted the Gender Diversity & Inclusion Workshop Framework.

CAF-E-Charcha: Fostering Gender Inclusion



CAF India launched CAF-e-Charcha, a flagship initiative to bring in multi-disciplinary stakeholders in a roundtable format to discuss key developmental challenges with a particular focus on embedding gender issues. We undertook two such roundtable discourses in matters of “Cost of ignoring the Need for Childcare Arrangement at the Workplace” in collaboration with our NGO partner Mobile Creches and “Overcoming Barriers for Women to Join the Workforce” in collaboration with NGO partner Sakshi in January 2023. The closed-door roundtable was attended by corporate donors, sectoral experts, employers, and also programme participants, who benefitted from CAF India’s intervention.

RESEARCH

Scoping study in the Sunderbans to Support Micro and Small Enterprises

With approximately 34% of its 5 million residents residing below the poverty threshold, the Sunderbans islands persist as one of India’s most underdeveloped regions. To establish a comprehensive strategy for fostering sustainable and inclusive micro enterprises, as well as leveraging existing market connections to address gaps, CAF India undertook an exploratory assessment. This study encompassed five vulnerable blocks: Namkhana, Patharpratima, Sandeshkhali-II, Hingalganj, and Basanti.

The investigation revealed how limited and uncertain local livelihood opportunities compel laborers to seek wages beyond their villages, both on a seasonal and long-term basis. The potential for enhancing micro-enterprises centered around land and water resources along with livestock husbandry and small-scale businesses, is clearly evident.

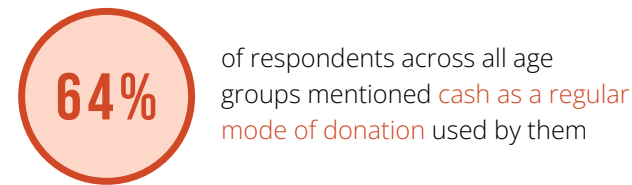
The Digital for Good: A Global Study on Emerging Ways of Giving

The Indiana University Lilly Family School of Philanthropy and CAF India India partnered on a survey of over 1,000 individuals in October 2022 to understand the emerging trends of giving in India with a special focus on digital giving. This study looks at young Indian donors—how they are different from donors from older generations, and how they are changing charitable giving in India.

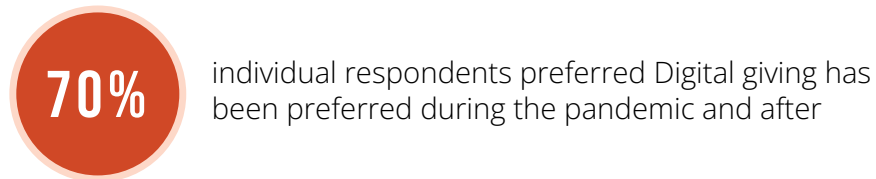
EMERGING TRENDS IN DIGITAL GIVING

Indian Perspective

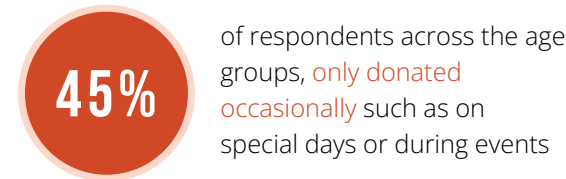
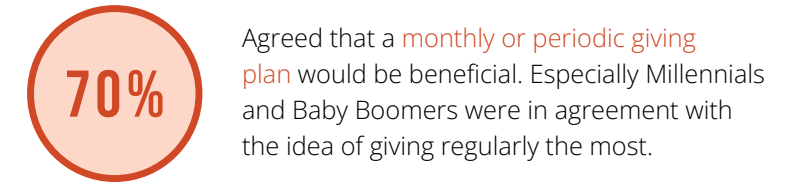
The Lilly Family School of Philanthropy of Indiana University and CAF India partnered on a study to understand the emerging trends of giving in India with a special focus on digital giving. The study looks at young Indian philanthropists and how they are different from their predecessors, and how they are changing charitable giving in India.



Online Advertisements Work Better for Men than Women



The primary motivation for giving is '**compassion for those who are less fortunate**'. However, the second most likely reason for giving differed between men and women i.e. men were more influenced by tax benefits whereas women were driven by a 'sense of power' they felt after helping others.



PARTNER NGOS 2022-2023



PARTNER NGOS



BALANCE SHEET

Charities Aid Foundation India Balance Sheet as at March 31, 2023 (Consolidated)

PARTICULARS	Notes	As at March 31, 2023 (₹)	As at March 31, 2022 (₹)
SOURCES OF FUNDS			
Surplus Fund	1	19,39,73,893	18,23,78,263
Corpus Fund	2	10,20,400	10,20,400
Institutional Response and Development Fund (IRDF)	3	3,32,93,024	2,50,00,000
Unutilised Grants / Donations	4A	12,60,22,187	18,39,60,298
TOTAL		35,43,09,505	39,23,58,961
APPLICATION OF FUNDS			
Fixed Assets			
a. Tangible Assets	5	1,21,57,200	1,43,72,185
b. Intangible Assets	5	32,10,171	32,10,171
c. Less : Accumulated Depreciation		(1,45,37,699)	(1,58,33,407)
Current Assets, Loans and Advances		8,29,672	17,48,949
Cash and Bank Balances	6	33,74,50,696	39,48,45,358
Loans and Advances	7	2,73,17,746	2,49,30,788
Total Current Assets		36,47,68,442	41,97,76,146
Less: Current Liabilities and Provisions	8	1,12,88,609	2,91,66,134
Net Current Assets		35,34,79,833	39,06,10,012
TOTAL		35,43,09,505	39,23,58,961

Summary of significant accounting policies

11.2

The accompanying notes form an integral part of the financial statements.

As per our report of even date

For Ray & Ray
Chartered Accountants
Firm Registration Number: 301072E

(Samir Manocha)
Partner
Membership Number: 91479

Place: New Delhi
Date: 22 Aug 2023

For and on behalf of Charities Aid Foundation India

Madhu Bala Nath
Chairperson

Dr. Nivedita Narain
Chief Executive Officer

Charities Aid Foundation India Income and Expenditure Account For the year ended March 31, 2023 (Consolidated)

PARTICULARS	Notes	Year ended 31-Mar-23 (₹)	Year ended 31-Mar-22 (₹)
INCOME			
Grants/Donations Received			
Specific Purpose Grant	4A	31,42,14,288	56,54,11,921
Other Income	9	3,29,52,563	3,45,46,479
		34,71,66,851	59,99,58,400
EXPENDITURE			
Grants/Donations Paid			
Specific Purpose Grant Expenditure	4B	28,30,74,730	51,66,71,439
Depreciation and Amortisation	5	10,93,295	14,86,335
Other Expenses	10	5,14,03,195	6,46,07,809
		33,55,71,220	58,27,65,583
Excess of Income over Expenditure for the year		1,15,95,630	1,71,92,817
- Transfer to Surplus Fund		1,15,95,630	1,71,92,817

Summary of significant accounting policies

11.2

The accompanying notes form an integral part of the financial statements.

As per our report of even date

For Ray & Ray
Chartered Accountants
Firm Registration Number: 301072E

(Samir Manocha)
Partner
Membership Number: 91479

Place: New Delhi
Date: 22 Aug 2023

For and on behalf of Charities Aid Foundation India

Madhu Bala Nath
Chairperson

Dr. Nivedita Narain
Chief Executive Officer



CHARITIES AID FOUNDATION (CAF) INDIA

Plot/Site No.2 - First Floor - Sector C (OFC Pocket)
Nelson Mandela Marg - Vasant Kunj - New Delhi - 110 070
+91 11 6142 4141 | www.cafindia.org